

FILE *Training 3*

DD/S 72-2295

*26* 9 JUN 1972

MEMORANDUM FOR: Director of Training

SUBJECT : Management Training

Hugh:

STAT

Your note to Mr. Colby forwarding comments on the Senior Seminar by [ ] has gone forward. It will, I'm sure, add further fuel to the Colby fire on management training. I think that we must really get moving and, in saying this, I must confess to an unease over the absence of a positive replacement for the Advanced Management (Planning) Course which, perhaps through no fault of its own, has been abandoned. I think there is a real lesson in what [ ] says -- that he had never been attracted to a management course or management training as such. It is obvious, I think, that, supported by the Executive Director's very evident personal interest, we must have a management training package which we can sell or which will sell itself.

STAT

(Signed) John W. Coffey

John W. Coffey  
Deputy Director  
for Support

ADD/S:RSW/ms (9 June 72)

Distribution:

Orig & 1 - Adse

1 - DD/S Chrono

1 - DD/S Subject, w/Background (DD/S 72-2280)

1 - RSW Chrono

DD/S 72-2280: Memo dtd 7 June 72 for Ex. Dir.-Compt. fr DTR,  
subj: Comments on the CIA Senior Seminar

DD/S 72.2280

61 JUN 1972

9 JUN 1972

**MEMORANDUM FOR: Executive Director-Comptroller**

**SUBJECT : Comments on the CIA Senior Seminar**

1. This memorandum is for your information.

2. At the end of the CIA Senior Seminar each of the participants was invited to submit a final critique of the program. Not all have done so but one in particular, [REDACTED] OCI, has something to say that is not always said so frankly. To wit:

STAT

He talks about his exposure to management issues and principles and notes that he is one who has "graduated to supervisory duties" and long regarded management training as "something rather alien, useful primarily for corporation vice presidents and personnel managers." He has never "applied" for a management course but after the Seminar, says that he has "not been transformed overnight into a skillful manager" but has been "stimulated to do some thinking about the techniques of sound management."

Later on he talks of the opportunity to learn about the Agency and says that "never before have I heard such frank detail about the Agency's wide spectrum of activities... with a healthy part through formal presentations by Agency leaders," but preponderantly "through contact with my classmates in both formal and casual sessions."

He concludes with the thought that others will have the same opportunity and says the greatest benefit came from "being stimulated to take off my blinders and think a bit about things I hadn't thought about in years... and to get the intellectual juices moving again."

STAT

[REDACTED]  
HUGH T. CUNNINGHAM  
Director of Training

Distribution:

O & 1 - Adse.

1 - DD/S ~~Chrono~~, Subject

2 - DTR

1 - EA/P

STEP WUL OTR/EA/P/HTC/[ ]:kaj (7 June 72)

STAT

<b>TRANSMITTAL SLIP</b>		DATE 9 June 1972
TO: Mr. Coffey		
ROOM NO.	BUILDING	
REMARKS:		
<p>Recommend your signature on the memo and your initials on the Routing Sheet of the OTR memo.</p> <div style="border: 1px solid black; width: 100px; height: 40px; margin: 10px auto;"></div> <p style="text-align: center;">Robert S. Wattles</p>		
FROM:		
ROOM NO.	BUILDING	EXTENSION

FORM NO. 241  
1 FEB 55

REPLACES FORM 36-8  
WHICH MAY BE USED.

(47)